

MINUTES OF:  
DATE OF MEETING:  
TIME OF MEETING:  
PAGE NO.

WORKSHOP  
OCTOBER 7, 2025  
7:00 PM  
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The Workshop Meeting of the Borough of Butler Mayor and Council was opened by Mayor Martinez who indicated that the meeting was being held in compliance with the Open Public Meetings Act having been duly advertised and posted in Borough Hall and on the Borough website.

### **ROLL CALL**

PRESENT: Mayor Martinez, Councilman Calvi, Councilman Guzman, Councilman Meier, Councilwoman Orcutt.

ALSO PRESENT: Matthew Guilder, Borough Administrator; Brandi Greco, Borough Clerk; Christopher Woods, Office of the Borough Attorney.

Motion to excuse the absence of Piccirillo and Verdonik by Meier, second by Calvi and all in favor.

### **APPROVAL OF MINUTES**

August 18, 2025 (Calvi & Meier Absent)

May 6, 2025 Closed Session (Orcutt Absent) Clerk Greco reminded Council these are confidential.

June 17, 2025 (Meier Absent)

Moved: Calvi                      Second: Guzman  
All in favor

### **RESOLUTION(S)**

**R 2025-133** Resolution Authorizing the Adoption of HMP 2025

Moved: Calvi                      Second: Guzman  
All in favor

### **DISCUSSION**

Tax Flyers – Matthew Guilder said the mayor wants to educate all the residents regarding exactly where their tax money goes and how it's broken down. A flyer was created showing an accurate description of where tax money is spent. Mr. Guilder questioned how he wants these distributed. Council doesn't want to waste money mailing them and if we put in electric bills, a lot of landlords will get them rather than residents. All agreed to post online and in Borough Hall. Councilman Calvi said this was voted for at the special election. Everyone is complaining now, but you have to be knowledgeable about what's going on in town and should have come out to vote. It was concluded the residents assumed the sample ballots were for the general election since it was so close to it and never looked at the special election ones.

High Street Halloween Closure - Mayor Martinez requested closing High Street to vehicle traffic on Halloween. This has become a very popular area for trick or treating with hundreds of pedestrians. Clerk Greco questioned if residents would have access. Council agreed to confer with police dept.

### **INVITATION FOR DISCUSSION FROM THE PUBLIC**

Mayor Martinez opened the meeting to the public.

Seeing no one come forward a motion was made to close public comment.

Moved: Orcutt                      Second: Calvi  
All in favor

**CLOSED SESSION: R 2025-134** Resolution for Motion to meet in Executive Session – Contract Negotiations & Personnel

Matter

Moved: Orcutt                      Second: Guzman

Voted Aye: Calvi, Guzman, Meier, Orcutt

Voted Nay: None

Absent: Piccirillo, Verdonik

Council returned to Open Session at 7:55 pm by a Motion from Orcutt, Second by Calvi and all in favor. Action will be taken on an add-on resolution.

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**R 2025-135** Resolution Establishing Health Savings Account (HSA) Incentive Program and Reimbursement Protection for Employees Enrolled in High Deductible Health Plans

Moved: Calvi Second: Meier

Voted Aye: Calvi, Guzman, Meier, Orcutt

Voted Nay: None

Absent: Piccirillo, Verdonik

**MOTION TO ADJOURN THE MEETING**

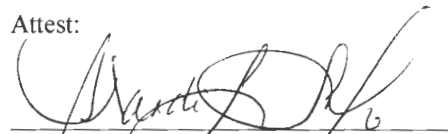
Moved: Orcutt Second: Guzman

All in favor

Adjournment: 7:56 pm

  
Ryan Martinez, Mayor

Attest:



Brandi L. Smith-Greco, RMC

Adopted: December 16, 2025

**Borough of Butler**  
**R 2025-133**

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF BUTLER  
AUTHORIZING THE ADOPTION OF THE 2025 MORRIS COUNTY, NJ HAZARD MITIGATION PLAN UPDATE

**WHEREAS**, all jurisdictions within Morris County have exposure to hazards that increase the risk to life, property, environment, and the County and local economy; and

**WHEREAS**, pro-active mitigation of known hazards before a disaster event can reduce or eliminate long-term risk to life and property; and

**WHEREAS**, the Disaster Mitigation Act of 2000 (Public Law 106-390) established new requirements for pre and post disaster hazard mitigation programs; and

**WHEREAS**, a coalition of Morris County municipalities with like planning objectives has been formed to pool resources and create consistent mitigation strategies within Morris County; and

**WHEREAS**, the coalition has completed a planning process that engages the public, assesses the risk and vulnerability to the impacts of natural hazards, develops a mitigation strategy consistent with a set of uniform goals and objectives, and creates a plan for implementing, evaluating and revising this strategy;

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Council of the Borough of Butler:

- 1) Adopts in its entirety, the 2025 Morris County Hazard Mitigation Plan Update (the "Plan") as the jurisdiction's Hazard Mitigation Plan and resolves to execute the actions identified in the Plan that pertain to this jurisdiction.
- 2) Will use the adopted and approved portions of the Plan to guide pre- and post-disaster mitigation of the hazards identified.
- 3) Will coordinate the strategies identified in the Plan with other planning programs and mechanisms under its jurisdictional authority.
- 4) Will continue its support of the Mitigation Planning Committee as described within the Plan.
- 5) Will help to promote and support the mitigation successes of all participants in this Plan.
- 6) Will incorporate mitigation planning as an integral component of government and partner operations.
- 7) Will provide an update of the Plan in conjunction with the County no less than every five years.


PASSED AND ADOPTED on this 7<sup>th</sup> day of October, 2025, by the following vote:

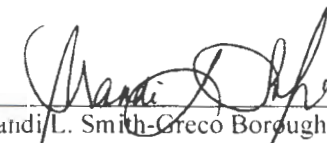
AYES: *Calvi, Guzman, Neill, Arcutt*

NOES: *NONE*

ABSENT: *Piccirillo, Vexlerik*

ABSTAIN: *NONE*

SIGNED:   
Ryan Martinez, Mayor

ATTEST:   
Brandi L. Smith-Greco Borough Clerk

BOROUGH OF BUTLER  
RESOLUTION NO. 2025-134  
MOTION FOR EXECUTIVE SESSION

BE IT RESOLVED by the Borough Council of the Borough of Butler in the County of Morris, State of New Jersey, on the 7th day of October, 2025, that:

1. Prior to conclusion of the business meeting, the Borough Council shall meet in Executive Session, from which the public shall be excluded, to discuss matters as permitted pursuant to N.J.S.A. 10:4-12, sub-section (s):

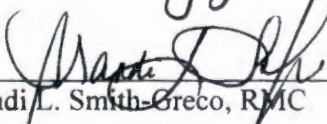
- ( ) B. (1) Confidential or excluded matters, by express provision of Federal law or State statute or rule of court.
- ( ) B. (2) A matter in which the release of information would impair a right to receive funds from the Government of the United States.
- ( ) B. (3) A matter the disclosure of which constitutes an unwarranted invasion of individual privacy.
- (X) B. (4) A collective bargaining agreement including negotiations.
- ( ) B. (5) Purchase, lease or acquisition of real property, setting of banking rates or investment of public funds, where it could adversely affect the public interest if disclosed.
- ( ) B. (6) Tactics and techniques utilized in protecting the safety and property of the public, if disclosure would impact such protection. Investigation of violations of the law.
- ( ) B. (7) Pending or anticipated litigation or contract negotiations other than in Subsection b. (4) herein or matters falling within the attorney-client privilege
- (X) B. (8) Personnel matters.
- ( ) B. (9) Deliberations after a public hearing that may result in penalties.

2. The time when the matter(s) discussed pursuant to Paragraph 1 hereof can be disclosed to the public is as soon as practicable after final resolution of the aforesaid matter(s).

Date: October 7, 2025


Moved: *Orcutt*

Roll Call: *Calvi, Guyman, Greco, Orcutt*

  
Brandi L. Smith-Greco, RMC

Second: *Guyman*

Absent: *Vednick + Accinillo*

  
Ryan Martinez, Mayor

**BOROUGH OF BUTLER**  
**RESOLUTION NO. 2025-135\***

**RESOLUTION ESTABLISHING A HEALTH SAVINGS ACCOUNT (HSA) INCENTIVE PROGRAM AND  
REIMBURSEMENT PROTECTION FOR EMPLOYEES ENROLLED IN HIGH DEDUCTIBLE HEALTH PLANS**

WHEREAS, the Borough of Butler participates in the New Jersey State Health Benefits Program (SHBP), which includes the NJ DIRECT HDHigh and FREEDOM HDHigh plan options; and

WHEREAS, the Borough seeks to encourage employees and non-Medicare eligible retirees' enrollment in the NJ DIRECT HDHigh or FREEDOM HDHigh plans as a cost-saving measure for both the Borough and employees, while ensuring adequate financial protection against high out-of-pocket costs; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Butler, County of Morris, State of New Jersey, as follows:

The Borough shall provide the following HSA funding incentives and out-of-pocket max protection for employees who elect enrollment in the NJ DIRECT HDHigh plan under the SHBP for 2026

\$2,500 annual HSA contribution for single coverage.

\$5,000 annual HSA contribution for family/married/parent-child coverage.

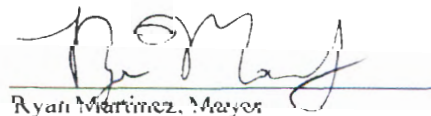
BE IT FURTHER RESOLVED The Borough shall guarantee reimbursement of all eligible medical expenses between the HSA funding level and the NJ DIRECT HDHigh and FREEDOM HDHigh maximum out-of-pocket limit.

BE IT FURTHER RESOLVED that those eligible reimbursable expenses under this incentive plan are expenses that count towards the maximum out-of-pocket total, which include copays, deductibles, and coinsurance. Over-the-counter HSA-eligible items that do not count towards the maximum out-of-pocket total are not eligible for reimbursement.

BE IT FURTHER RESOLVED, The Borough Administrator and Chief Financial Officer are authorized to develop administrative procedures, including the use of a Health Reimbursement Arrangement (HRA) and trust fund, to handle reimbursements under this incentive program.

BE IT FURTHER RESOLVED This program shall commence for the 2026 plan year and continue unless modified or repealed by subsequent Council action.

BE IT FURTHER RESOLVED. If union agreements are reached before the end of 2025 and become effective in 2026, with terms that differ from those outlined in this resolution, such contracts shall supersede this resolution.

  
Ryan Martinez, Mayor

Attest:

  
Brandi Smith-Greco, RMC

Dated: October 7, 2025